



## Public Engagement for HK 2030+ conducted on 8 April 2017

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On 8 April 2017, HKIVM and Hong Kong America Centre (HKAC) jointly conducted a one-day workshop on the topic of Engagement Exercise for HK 2030+ aiming to identify key functions and ideas in three major topics of Livability, Economic and Sustainability.

The workshop was conducted using the approach of Value Management (VM) and following structured processes including information phase, function analysis phase, creative phase, evaluation phase and presentation phase.

The VM workshop was successfully conducted under a tight time schedule. There were 33 participants (inclusive 9 facilitators under the supervision of the lead facilitator – Dr. Mei-yung LEUNG). A total of 240 functions under Livability, Economic and Sustainability were identified in the function analysis phase. Based on 19 identified key functions, 187 ideas were brainstormed and generated during the creatively phase. Group rotation review and then feedback from 2 external guests helped to evaluate and polish those innovative ideas. Finally, 19 proposals were documented at the end of the workshop.



## Seminar on applying Value Management & building partnership in workplaces, families and marriage on 20 April 2017

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The seminar was conducted by Ir. KC Leung on 20 April 2017. The seminar was jointly organized by the Hong Kong Institute of Surveyors, Hong Kong Institute of Construction Managers and HKIVM. There were more than 150 participants.

The talk covered the importance of establishing teamwork and partnership in facilitating Value Management. Ir. Leung also introduced Marriage and Family Therapy and its basic systemic concepts. He also conducted a case study with video segments for illustration, and provided practical solutions and recommendations for building healthy human relationships in workplaces, marriage and family.



## Workshop on how to use facilitation skills to improve our work conducted on 3 June 2017

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A 5-hour CPD workshop conducted by Ir. Lillian Chan on how to be an effective facilitator conducting daily meetings and workshops was held on 3 June 2017 with 8 participants attending. The workshop covered the role of facilitator and the most useful facilitation skills for conducting workshops and daily meetings.

The workshop was very interactive amongst the participants. Ir. Lillian Chan also demonstrated how to be a good facilitator with good preparation and opening, how to use questioning skill to generate ideas and how to record, resolve conflict and come up with decision making.

In the workshop, participants extended the scope to cover task force meetings and communication with subordinates. The following top 5 daily meeting issues were identified:

- Not involved, not interested, lack of enthusiasm
- Not to take up duties
- Not follow the agenda, lose focus
- Not to prepare for the meetings / workshops
- Waste of time on problem resolution

The functions of facilitation, facilitator roles & belief, facilitation model, and the difference between chairperson and facilitator were introduced by Ms Lillian Chan.

Participants realised that the importance of questioning techniques were to:

- ↳ Align understanding of the direction / problems
- ↳ Trigger thinking for solutions / suggestions
- ↳ Engage group / team in making decision
- ↳ Wake up call

At the end of the training, participants would make use of the following learning for coming meetings & workshops:

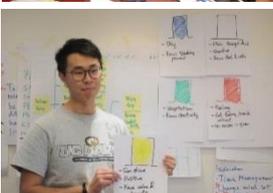
- Well plan & prepare for each meeting by setting right agenda and invite right persons
- Use more interactive type of meeting instead of one-way
- Design & ask right questions
- Divide meeting into different sessions to avoid holding a huge group of people for a lengthy meeting



## HKIVM - Formal Value Management (VM) Module II training conducted on 11-13 August 2017

### Value Management (VM) Module II training course in Hong Kong, 2017

by Ka Chun Fung, Mei-yung Leung



On 11-13 August 2017, a formal Value Management (VM) Module II training course, which was approved by the SAVE International, was successfully organized by HKIVM. The workshop was conducted by Dr. Mei-yung Leung, who is a CVS of the SAVE International and the immediate past-president of HKIVM. It was great to have the honorary secretary of HKIVM, Ms. Lillian Chan, joining the course to help. Apart from construction professionals, participants also consisted of risk consultants, oil industry experts, facilitators and other consultants, with an average working experience of more than 12 years.

Along with the increasingly fierce competition of various industries in Hong Kong, VM techniques have become a necessity for professionals to improve the quality of the final products. Hence, the training course was designed to offer in-depth VM knowledge and value methodologies, as well as various facilitation skills and techniques for participants who had completed Module I training and planned to become qualified VM facilitators locally or internationally.

Module II aims at enhancing the innovative team decision-making management techniques in the construction industry, while the same set of techniques can be applied to other industries as well. Participants were engaged in “real-time” decision-making using the VM methodologies in an interactive way through presentations and group discussions during the course. The most important part was to simulate the real facilitation of the function analysis phase and the creativity phase to improve the whole VM workshop process. Instant rectification and recommendation were given by Dr. Leung to foster the learning process. Problems raised by participants were also well solved.

In summary, all participants found this training course practical and beneficial to their daily life and current practical tasks. They believed that VM could gather stakeholders to discover the value of a project and generate practical recommendations in both cognitive and affective ways by a systematic process. Numerous soft skills were also learned to stimulate the whole workshop process. All of them are ready to apply the VM knowledge they have acquired into the practical decision-making process to optimize their project values.

Upon completion of the course, they were planning to become qualified VM facilitators through step-by-step qualification assessment process. In addition, they also made valuable suggestions that VM could be promoted by more training and lessons with case studies.

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## HKIVM Membership Admission VM Training (12 hours) in January 2018

January 2018

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### Value Management (VM) Training (12 hours) in January 2018

HKIVM is going to organize a course/series of 4 sessions of VM training targeting to spread the knowledge of VM to a bigger number of professionals in other disciplines for their use on their work and in their daily life.

After the completion of the 12-hour training, participants will be eligible for admission as members of HKIVM.

This 12-hour training will be counted towards the 40-hour Module I training which is a pre-requisite for being a VM facilitator.

Date: **10, 17, 24 and 31 January 2018 (all Wednesdays)**

Time: 7:00 pm - 10:00 pm (Registration and networking time: from 6:30 pm)

Venue: Surveyors Learning Centre,  
Room 1207, 12/F, Wing On Centre,  
111 Connaught Road Central,  
Sheung Wan, Hong Kong

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